

ReSOURCE Launches New Graduate Placement Service Program



ReSOURCE is offering exciting new partnerships with local employers to participate in its Graduate Placement Service Program. This is an opportunity for local employers to secure the services of reliable workers with national, industry-recognized certifications through a partnership that benefits both the employer and the employee. Employers get a risk-free trial for less than the cost of direct employment.

Under this program, ReSOURCE places graduates from its Youth-Build and Apprentice-style programs with employers seeking qualified, entry-level employees. ReSOURCE matches the skills and career development goals of its graduates with the needs of the employer. ReSOURCE pays the wage, FICA, and worker's compensation insurance for employees enrolled in the Graduate Placement Service program. Employers are expected to pay part of the wage cost in a cost-share arrangement that is defined through a pre-set billing schedule. Both the employer and graduate are asked to commit to at least six weeks of Graduate Placement Service programming.

Upon placement, employees and employers receive ongoing support services from ReSOURCE,

including weekly site visits/check-ins; on-call assistance from ReSOURCE staff to help problem-solve any performance issues, and bi-weekly employability seminars for graduate participants. While

ReSOURCE encourages employers to commit to hiring graduates upon completion of the Graduate Placement Service Program, ReSOURCE does not require a "commit to hire" standard from partner employers. In return, employers gain the services of ReSOURCE graduates with a high-

level of technical work skills and a track record of dependability and initiative.

To date, ReSOURCE has secured partnerships and placed graduates with a variety of local employers, such as Blodgett Ovens, Workhorse Construction, and Liston Freeman, LLC. If you would like to learn more about the Graduate Placement Service Program or any of ReSOURCE's programs, please contact Warren Hardy, Employment and Transition Coordinator, whardy@resourcevt.org, 658-4143 ext. 17.

What's the word on Linking Learning to Life?



Students Say... *

*Results are based on an end of program retrospective pre-post assessment.

Pre Post

8% to 85% : I have goals for my education or work.

25% to 81% : I have job seeking skills.

10% to 84% : I see that I have many options after I finish high school.

Learn to Earn gave me a sense of helping others by sharing my experience. Understanding of what our youth (and our future) know about the environment, consumer products, and the



"TIPS is a great program that will help you learn many life skills that are useful in the workplace. TIPS allows you to learn the skills and then apply them during an internship. It is a great learning experience."

- TIPS Student

To watch video testimony from LLL's students, employers, and educators, go to:
www.LLLvt.org/about-us/success-stories